



Memorandum

DATE: April 16, 2014
FROM: Mourad Ali, Acting Supervisory Executive Officer /S/
SUBJECT: Vacant Position: Office of Transition (OTI) Country Representative Chauffeur
TO: US Mission Locally Employed Staff and Other Potential Candidates

OPEN PERIOD: **Wednesday, April 23, 2014 to Wednesday, May 07, 2014**
(5:00 p.m. Bamako time)

GRADE LEVEL: **FSN PSC-04** (Starting basic salary per annum FCFA 2, 523,509 to FCFA 3, 911,441)
(If an applicant does not meet all required qualifications for the position and is selected for the position, he/she may be hired at a lower grade than the position classification grade).

NUMBER OF POSITION: **One (1) Vacancy**

The U.S. Agency for International Development is seeking one individual as Chauffeur for OTI Country Representative.

Basic Function of Position

This position is located in OTI, USAID/Mali, Bamako. The primary purpose of this position is to serve as OTI Chauffeur to drive OTI personnel and TDY visitors within Mali as security situations permit.

Major Duties and Responsibilities

- a) Operates a Passenger and Non Passenger Motor vehicle in accordance with local laws, USAID regulations, and Motor pool Dispatcher's instructions to transport USAID/Mali-OTI personnel and visitors for official business within the city of Bamako, including the international airport and to points within Mali and other regions if necessary. When requested, makes regularly scheduled courier trips to pick up and deliver mail periodically during the working day. Delivers documents and supplies, makes a regularly schedules run to pick up and Deliver mail or other items one or more times a day. (80%)
- b) Maintains vehicle in clean and serviceable condition and performs minor preventive maintenance. Verifies and completes Daily Preventive Maintenance Vehicle Checklist. Completes trip tickets and other daily vehicle records. (10%)
- c) Registers Daily Vehicle log book into the System. (10%)



Addendum

- Maintains good appearance, clean and good smell uniform with change at least twice a week.
- Reports any damages to the vehicle as a result of an accident or other causes.
- Follows driving regulations and safety rules to avoid traffic accidents. Uses sound ground judgments to choose the best routes; enforces “NO SMOKING” and sets seat belt regulations; observes safety rules in changing tires whenever necessary.
- May escort passengers to and from airport or handle or handle other travel formalities.
- Distributes invitations and also drives VIP visitors as required.
- Performs daily and weekly vehicle maintenance checks.
- Occasionally escorts passengers to and from airport, handles formalities.
- Drives VIP visitors and other passengers in city or outside Bamako upon OTI Country Representative or Deputy Country Representative’s instructions.
- Drives outside of Bamako on field trips for one or extended periods.
- Driver is responsible for passenger’s safety and comfort. Is responsible for securing funds and make payments for vehicle fuel and hotels. Performs basic translating services and also basic mechanical repairs.

Minimum Qualifications: To be considered for this position, applicants must meet the minimum qualifications.

1. US Mission Local Employee Staff and Other Potential Candidates;
2. Completion of Secondary School is required. Completion of two years apprenticeship in motor vehicle mechanics is preferable.
3. At least five years chauffeur experience within Mali is required.
4. Must be familiar with local and area traffic patterns. Must be able to perform first line maintenance/repairs. Level II English and Level III French language proficiency is required. Must have a valid drivers’ license for vehicles.

Selection Factors: To be considered for this position, applicants must meet the minimum qualifications noted above. For applicants meeting the minimum qualifications, further consideration and selection will be based on panel assessment of the selection factors listed below.

Applicants are required to address each of the selection criteria on a separate sheet describing specifically and accurately what experience, training, education, and/or awards or recognition they have received relevant to each criteria described below, and any related considerations. Be sure to include your name and the announcement.



Qualifications Required:

a. **Education (10%)**

Completion of Secondary School is required. Completion of two years apprenticeship in motor vehicle mechanics is preferable.

b. **Prior Work Experience (30%)**

5 years chauffeur experience within Mali is required.

c. **Language Proficiency (10%)**

Level II English and Level III French language proficiency is required. At least one local language is preferred.

d. **Job Knowledge (30%)**

H/she must be familiar with local and area traffic patterns. H/she must be able to perform first line maintenance/repairs. After the initial period, the incumbent must be able to find his/her way to and from meeting locations, offices, etc. without the assistance of passengers.

e. **Skills and Abilities (20%)**

H/she must have a valid drivers' license for vehicles. Must exercise safe driving and must have experience driving in Mali; driving experience in neighboring countries is preferred.

Maximum Evaluation Score 100 points.

POSITION ELEMENTS

a. **Supervision Received:**

H/she receives instructions directly from the Country Representative or Deputy Country Representative.

b. **Supervision Exercised:**

None

c. **Available Guidelines:**

H/she receives daily briefings on schedule/requirements for the day. Vehicle operators' instructions booklets.

d. **Exercise of Judgment:**

H/she determines best routes to take in order to ensure the most effective use of time.

e. **Authority to Make Commitments:**

None.

f. **Nature, Level and Purpose of Contacts:** Contact with personnel at all levels of US Mission and occasionally with VIPs and other official visitors. Drives passengers outside of Bamako to project sites in Mali and undertakes various errands throughout the city i.e. deliver invitations, letters, etc., to diplomatic missions, government ministries, NGOs and Donor Representations.

g. **Time Requirement to Perform Full Range of Duties:** Three months.



SELECTION PROCESS:

It is essential that all candidates address the above minimum requirements in the application. Applicants must be eligible for appointment under host government laws and regulations.

ADDITIONAL SELECTION CRITERIA:

Management will consider nepotism/conflict of interest, and budget implications in determining successful candidacy.

TO APPLY:

Interested candidates for this position should submit the following documents:

1. A U.S. Federal Employment Form DS-174 found directly under the U.S. Embassy site <http://mali.usembassy.gov> available job opportunities.

The DS-174 must be signed and those submitted unsigned will be rejected.

2. A resume or curriculum vitae relevant to the position for which the applicant is applying;
3. A cover letter of not more than three (3) pages describing how the incumbent's skills and experience fit the requirements of OTI Country Representative's Chauffeur position.
4. Applicants are required to provide three (3) to five (5) professional references with complete contact information including email address and telephone numbers. References should have knowledge of the candidate's ability to perform the duties set forth in the application and must not be family members or relatives.
5. Applicants must provide their full mailing address with telephone, facsimile numbers and email address and should retain for their records copies of all enclosures that accompany their submissions.

All incomplete applications will be rejected.

SUBMIT APPLICATION

Human Resources Management Office - Email: bamakohrmvacancies@usaid.gov

CLOSING DATE FOR THIS POSITION: May 07, 2014 (5:00 p.m. Bamako time)

The US Mission in Mali provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.