

# Embassy of the United States of America Bamako, Mali Management Notice

**MANAGEMENT NO.:** S15-039

**DATE:** March 13, 2015

**SUBJECT:** ANNOUNCEMENT NUMBER 15-20

**OPEN TO:** All Interested Candidates

**POSITION:** Generator Technician (2), FSN-04; FP-AA

**OPENING DATE:** March 13, 2015

**CLOSING DATE:** March 27, 2015

**WORK HOURS:** Full-time 40 hours week

**SALARY:** \*Ordinary Resident: CFA 2,723,862 per year  
(Starting salary before benefits and allowances)  
Position grade: FSN-4

\*Not-Ordinarily Resident (NOR): US\$25,011 per year.  
(Starting salary)  
Position grade: FP-AA to be confirmed by Washington)

**ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

**ONLY THE PRESELECTED CANDIDATES WILL BE CONTACTED.**

The U.S. Embassy in Bamako is seeking two (2) Generator Technicians in the Facility Maintenance Section.

**BASIC FUNCTION OF POSITION:**

The incumbent performs skill level auto-mechanic work and is responsible for the installation, maintenance, trouble shooting and repair of all diesel engines.

## **MAJOR DUTIES AND RESPONSIBILITIES:**

The incumbent is responsible for:

- Installing, troubleshooting, maintaining and repairing diesel generator and truck engines to include complete engine overhauls and minor repairs as well as oil filter changes.
- Keeping a complete record of problems/repairs for each generator engine.
- Initiating parts requests and making recommendations as to acquisition/disposal of diesel generators.
- Performing, repairing and ensuring maintenance to pumps, hydraulic systems, fans, gates and other mechanical equipments.
- Responding to after hour emergency calls as needed.
- Exercising sound safety practices.

## **QUALIFICATIONS REQUIRED:**

- Junior High School degree required and vocational training or apprenticeship in an institution producing journeyman skills required and four years of generator technician experience **OR** 11 years of generator technician experience required.
- English I (Rudimentary), French and Bambara II (Limited knowledge) required.
- Familiarity with full journeyman mechanic established practices in the specific trade involved required.
- Ability to use the tool of the trade.
- Must have a valid Malian driver's license.

## **SELECTION PROCESS:**

When fully qualified, U.S. Citizens Eligible Family Members (USEFMs) and U.S Veterans are given preference. Therefore it is essential that the candidate specifically address the required qualifications above in the application.

## **SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

## **TO APPLY**

**INTERESTED APPLICANTS FOR THIS POSITION MUST SUBMIT THE FOLLOWING OR THE APPLICATION WILL NOT BE CONSIDERED (AUCUN DOSSIER NE SERA ACCEPTE SANS LE FORMULAIRE DS174 REMPLI, LE CV AINSI QUE LES COPIES DE DIPLOMES, CERTIFICATS, ATTESTATIONS ET PERMIS):**

1. Application for U.S. Federal Employment (DS-174) available on [http://mali.usembassy.gov/job\\_announcements.html](http://mali.usembassy.gov/job_announcements.html); Applicant must specify on the third page of the Employment Forms (DS-174) part 24, their English knowledge level, **PLUS**;
2. A Current resume or curriculum vitae, **PLUS**;
3. Any other documentation (e.g., driver's license, copies of essays, certificates, awards, degrees earned) that addresses the qualification requirements of the position as listed above.
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application

## **SUBMIT APPLICATION TO**

[HROBamako@state.gov](mailto:HROBamako@state.gov)

[Subject: Generator Technician](#)

## **POINT OF CONTACT**

HRO: 2070- 2314/2316/2511 FAX: (223) 2070-2348

**CLOSING DATE FOR THIS POSITION: March 27, 2015**

The U.S. Mission in Bamako, Mali, provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

## ***APPENDIX A: DEFINITIONS***

1. Non-Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country); and,
- Is not subject to host country employment and tax laws (i.e. diplomats); and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the Local Compensation Plan (LCP).

2. Ordinarily Resident (OR) – **A Foreign National or U.S. citizen who:**

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

**All OR employees, including U.S. citizens, are compensated in accordance with LCP.**