



**VACANCY ANNOUNCEMENT**  
**USAID**  
**AMERICAN EMBASSY, ABIDJAN**  
**COTE D'IVOIRE**

**ANNOUNCEMENT NUMBER: 08-16**

**OPEN TO:** All Interested Candidates/All sources

**POSITION:** Energy Specialist; USAID/PSC; FSN-10

**OPENING DATE:** February 2, 2016

**CLOSING DATE:** February 19, 2015

**WORK HOURS:** Full-time, 40 hours/week

**SALARY:** Position Grade: FSN-10

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy/USAID in Abidjan is seeking an individual to fill an **Energy Specialist** position for the USAID Office in Cote d'Ivoire.

**BASIC FUNCTION OF POSITION**

The Energy Specialist will take primary day-to-day responsibility for the implementation of Cote d'Ivoire's Power Africa program. S/he Specialist will serve as the primary point of contact for Power Africa coordination and implementation within USAID/Cote d'Ivoire, working closely with stakeholders including the Power Africa Coordinator's Office; US Government agencies such as the Export Import Bank (Ex-Im), the Overseas Private Investment Corporation (OPIC), and the State Department; development partners such as the African Development Bank (AfDB) and the World Bank; and other Power Africa implementers including the West Africa Regional Transaction Advisor (based in Dakar, Senegal) and the regional Clean Energy Advisor (based in Accra, Ghana). The incumbent will also serve as Activity Manager for specific elements of the Power Africa program.

S/he will also play a key role in working with the Government of Cote d'Ivoire (GoCI) to identify barriers to power sector investment, and then to design and implement a Power Africa program that responds effectively to those barriers and contribute to Power Africa's donor coordination effort by providing support as required, including technical input on key areas of collaboration such as the Sustainable Energy Fund for Africa (SEFA). Besides, the Energy Specialist will support the development of the new Economic Growth office across the full range of activities, as needed, bringing in-depth knowledge of Cote d'Ivoire's private sector, energy sector, and economic growth issues to help USAID achieve high-impact programs.

**A copy of the complete position description listing all duties and responsibilities is available at <http://abidjan.usembassy.gov/pds.html>.**

***Important Notice: "Applicants must submit a completed DS-174 form, a current curriculum vitae (resume) that provides the same information listed in Appendix B and found on the UAE or a combination of both. To view the new form (English and French versions) as well as the instructions for completing it, please click on the following link: [http://abidjan.usembassy.gov/how\\_to\\_apply2.html](http://abidjan.usembassy.gov/how_to_apply2.html)***

**When submitting your application via email, please always start the subject line with the Vacancy Announcement's number followed by the position title.**

**E.g.: VA No. 08-16; Energy Specialist**

## **QUALIFICATIONS REQUIRED**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. **Education (15%):** A Bachelor's degree in a relevant field such as energy systems, engineering, economics, public policy, business or another closely related is required.
2. **Prior Work Experience (25%):** At least five (05) years of progressively responsible, professional-level experience in energy development, investment, finance, and/or policy. At least two years of this experience should include work related to issues such as electricity policy and regulation, utility reform, or power sector investment.
3. **Language Proficiency (10%):** Level VI (fluent) in both English and French (speaking, writing and reading) is required. ***Language proficiency will be tested.***
4. **Knowledge (25%):** Thorough knowledge of issues related to power sector development in Cote d'Ivoire and throughout West Africa, as well as expert knowledge of energy policy, technology, and investment. Strong knowledge of the GoCI's policies and priorities for power sector development, and of the GoCI institutions responsible for implementing these policies. Knowledge of the strategies, programs and approaches of other development partners in Cote d'Ivoire's power sector required. Strong knowledge of private sector entities operating in or looking to operate in Cote d'Ivoire's power sector.
5. **Skills and Abilities (25%):** A high level of technical expertise in power sector development is required. The Specialist should possess the ability to advise senior Mission management on Ivorian energy topics, as well as their implications on USAID programs and Power Africa as a whole. Ability to effectively communicate complicated policy, strategy, and program issues orally and in writing is required. The Specialist must be able to handle sensitive issues diplomatically, represent USAID authoritatively and use good judgment when speaking on behalf of USAID in high-level meetings. Program design, budgeting, monitoring and evaluation skills are also important.

## **SUBMIT APPLICATION TO**

The Human Resources Office  
Attention: Recruitment Section  
American Embassy, Abidjan  
01 B.P. 1712 Abidjan 01  
Cote d'Ivoire

Fax: (225) 22-49-41-02 or via email to: [AbidjanHR@state.gov](mailto:AbidjanHR@state.gov)

## **POINT OF CONTACT**

The Human Resources Office  
Telephone: 22-49-40-00  
Fax: (225) 22-49-41-02

**CLOSING DATE FOR THIS POSITION: February 19, 2016**

The U.S. Mission in Abidjan provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.